

ActionAid is a global movement of people working together to achieve greater human rights for all and defeat poverty.

**act:onaid**

ActionAid Bangladesh is looking for suitable candidate for the following position:

## **Community Mobiliser**

***(Female Candidates are strongly encouraged to apply)***

- Project : Promoting Women and Girls' Empowerment through Enhancing Protection and Economic Resilience of Rohingya Women and Adolescent Girls in 3 Camps- Phase III (Funded by UN Women)
- Location of posting : Ukhiya, Cox's Bazar
- Types of contract : Contractual
- Duration : Up to 31 December 2026
- Number of position : 01 (One)
- Salary and benefits : Monthly Gross Salary BDT. 39,126 with other admissible benefits such as mobile & internet allowance, medical benefit, group life insurance etc

### **Job Summary**

The Community Mobilizer for the Women's Market engages with Rohingya refugee women, community leaders, and various stakeholders to ensure the effective operation of women-focused market spaces. This role emphasizes social mobilization, awareness-building, and empowering women to actively participate in market activities, fostering a safe, inclusive, and sustainable environment.

### **Key responsibilities include (not limited to)**

#### **Increase sales and communities' engagement:**

- Conduct door-to-door visits, focus group discussions (FGDs), and community meetings to promote awareness of the Women's Market project.
- Encourage women's participation in market-based livelihoods, training, and empowerment initiatives.
- Serve as a liaison between the community and the organization, relaying feedback and addressing community concerns.
- Facilitate the establishment of women's groups and community committees within the market area.
- Organize awareness sessions focused on Gender-Based Violence (GBV), protection, women's rights, and economic empowerment.
- Collaborate with camp authorities (CiCs), block leaders (Majhis), and other NGOs to ensure community support and smooth implementation.

#### **Monitoring and Reporting:**

- Monitor market dynamics and report any protection issues or incidents related to the market space.
- Assist in distributing materials, information, or inputs to participants.
- Ensure that accountability mechanisms are accessible to women, encouraging feedback and

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- complaint reporting.
- Support project monitoring and evaluation activities, including data collection and reporting.

## **Teamwork:**

- Engage in regular team meetings to share experiences, discuss challenges, and highlight best practices, fostering a culture of continuous learning.
- Cultivate trust within the team by valuing diverse perspectives, promoting open communication, and addressing conflicts constructively.
- Collaborate on group mobilization initiatives, such as awareness campaigns and community events, to amplify impact through teamwork.

## **Relationships**

The person holds this position will be reportable to the coordinator of this project.

## **Required Educational Qualification and Experiences**

### **Education**

Minimum HSC/ Diploma or degree in Social Work, Community Development, Gender Studies, or a related field is preferred.

### **Experience**

- 1-2 years of experience in community mobilization, ideally in humanitarian or refugee settings.
- Experience working with women or vulnerable groups in culturally and gender-sensitive environments.
- Familiarity with the Rohingya context, culture, and language (Rohingya or Chittagonian dialect) is a significant advantage.

## **Required Competencies**

- Ability to engage respectfully with diverse community members and stakeholders.
- Strong understanding of gender, protection, and inclusion principles.
- Commitment to humanitarian principles and community-led development.
- Flexibility, adaptability, and cultural sensitivity.

## **Technical Skills**

- Strong communication, facilitation, and interpersonal skills.
- Basic report writing and record-keeping abilities.
- Ability to work under pressure and in challenging environments

## **Application instructions**

**Only those who meet the above requirements are requested to apply** following these instructions:

- Last date of application is **Thursday, 02 April 2026.**
- Please [click here](#) to submit your application.

**ActionAid Bangladesh aims to attract and select a diverse workforce, ensuring equal opportunity for everyone, irrespective of race, age, gender, sexual orientation, HIV status, class, ethnicity, disability, location and religion. Any personal persuasion/phone call will result in disqualification of candidature.**

**ActionAid Bangladesh has a non-negotiable policy of ZERO TOLERANCE towards Sexual Harassment, Exploitation and Abuse (SHEA), Child Protection Policy and other relevant safeguarding policies and expects all employees to abide by the Safeguarding Policies and Code of Conduct of ActionAid Bangladesh.**

**NB: There is no cost involved with applying for positions at ActionAid Bangladesh. Any solicitation of funds/money from job applicants should be regarded as fraudulent**