

ActionAid Bangladesh is looking for suitable candidates for the following position:

Midwife

Project Name	:	PRAGATI (Promoting Resilience and Gender-Responsive Adaptation for Transformative Impact) Project
Strategic Priority	:	Resilience & Climate Justice
Location of Posting	:	Ramjan Nagar, Shyamnagar, Satkhira
Types of contract	:	Fixed Term Contract up to June 2027, depending on the funding availability
Number of position	:	1 (One)
Salary and benefits	:	Monthly Gross Salary will be BDT. 25,607 with other admissible benefits such as medical insurance for staff and immediate family members, group life insurance, mobile & festival bonus etc, as per HROD Policy.

Job Summary:

The midwife is a position in the PRAGATI, based at Ramjannagar Union under Shyamnagar Upazila of Satkhira district. A dedicated and compassionate healthcare professional is required for providing comprehensive maternal and newborn care, the Midwife offers essential support to women during pregnancy, labor, and postpartum. The role ensures the delivery of high-quality, evidence-based care and advice while maintaining a strong focus on maternal and neonatal health, family planning, and community well-being.

Key responsibilities include (not limited to):

- Give the necessary supervision, care, and advice to women during pregnancy, labor, and the postpartum period.
- Provide full antenatal care, including screening tests in the hospital, community, and the home.
- Provide counseling and advice before and after screening and tests.
- Conduct deliveries on her own and care for the newborn infant.
- Manage complications in pregnancy and childbirth, by the principles of basic emergency obstetric care.
- After delivery motivation/counseling/demonstration on breast feeding and newborn care, FP and personnel hygiene.
- Identify high-risk pregnancies and making referrals to specialized govt./field hospital, doctors and other medical specialists.

- Provide support and advice following events such as miscarriage, termination, stillbirth, neonatal abnormality, and neonatal death.
- Supervise the provision of primary health care within the community by female health workers.
- Give support and advice on the daily care of the baby, including breastfeeding, bathing, and making up feeds.
- Provide all non-surgical methods of family planning, and counseling for surgical methods.
- Follow established health center policies, procedures, and objectives; continuous quality improvement initiatives; safety, environmental, and infection prevention standards.
- Ensure cleanliness; keep instruments and equipment serviceable and usable condition.
- Maintain registers/ records of HF's.
- Duly fill-up the partograph, referral form (during referral) and consent form to communicate the actual condition of the patient with the referred facility.
- Any other responsibilities given by the Authority.

Relationships

The incumbent will report to Hub Coordinator.

Required Educational Qualifications and Experiences

- Bachelor's degree in Midwifery from any recognized nursing college
- Other relevant degrees or certificates will be considered an advantage such as; Diploma in Midwifery with certificate from Bangladesh Nursing and Midwifery Council.
- At least 2-3 years' experience

Required Technical Competencies

- Must be a registered nurse.
- Must have good communication skills in both verbal and written forms.
- Should be compassionate and caring toward patients
- Should possess a positive attitude and a calm demeanour.
- Must be ready to provide 24-hour service as required.
- Experience in GBV (Gender-Based Violence) and protection-related services.
- Experience working with non-governmental organizations or local government authorities.
- Strong communication skills and the ability to conduct training sessions.
- Must have mentoring, teaching, and leadership abilities.

Application instructions

Only those who meet the above requirements are requested to apply following these instructions:

- The last date of application is **05 July 2025**.
- Please [Click Here](#) to submit your application.

ActionAid Bangladesh aims to attract and select a diverse workforce, ensuring equal opportunity for everyone, irrespective of race, age, gender, sexual orientation, HIV status, class, ethnicity, disability, location, and religion. Any personal persuasion/phone call will result in disqualification of candidature.

ActionAid Bangladesh has a non-negotiable policy of ZERO TOLERANCE towards Sexual Harassment, Exploitation and Abuse (SHEA), Child Protection Policy and other relevant safeguarding policies and expects all employees to abide by the Safeguarding Policies and Code of Conduct of ActionAid Bangladesh.

N.B: There is no cost involved with applying for positions at ActionAid Bangladesh. Any solicitation of funds/money from a job applicant should be regarded as fraudulent.