

ActionAid is a global movement of people working together to achieve greater human rights for all and defeat poverty.

act:onaid

ActionAid Bangladesh is looking for suitable candidate for the following position:

Officer - GBV Prevention (SASA! Together, MABE, Girlshine)

Project	: Sustainable Solution and protection for the Rohingya Refugee Community in Camps (funded by UNHCR) Project
Location of posting	: Ukhiya/Teknaf
Number of positions	: 01
Type of contract	: Fixed term contract
Duration of Contract	: Up to 31 December 2026 (if not extended)
Salary and benefits	: Monthly Gross Salary with other admissible benefits such as mobile & internet allowance, medical benefit, group life insurance etc

Job Context

The Officer – GBV Prevention is responsible for overseeing and ensuring the quality implementation of GBV prevention programmes, including Girl Shine, SASA! Together, MABE, WELP, and outreach activities. The role focuses on implementation of programs, supervising field teams, strengthening community engagement, and ensuring GBV prevention approaches are rights-based, gender-transformative, and aligned with ActionAid’s feminist principles and humanitarian standards.

Key responsibilities include (not limited to)

1. Program Implementation and Oversight

- Implement and oversee day-to-day implementation of GBV prevention programs, including Girl Shine, SASA! Together, MABE, WELP, and outreach initiatives.
- Ensure activities are implemented in line with approved work plans, methodologies, and program objectives.
- Monitor activity schedules, session delivery, and community engagement processes to ensure quality and consistency.
- Identify implementation gaps and provide timely technical and operational support to field teams.

2. Supervision and Team Management

- Provide direct supervision, mentoring, and coaching to Associate Officers.
- Conduct regular field visits, session observations, conduct and review meetings.
- Support performance management, capacity building, and professional development of team members.
- Promote staff wellbeing, teamwork, and adherence to self-care practices.

3. Technical Support to GBV Prevention Models

- Provide technical guidance on gender-transformative approaches, positive masculinity, adolescent empowerment, and community-led prevention.
- Support effective implementation of core programme methodologies, including:

<https://actionaidbd.org/>

Find us also in [Facebook](#) and [Twitter](#) for regular updates!

- Adolescent girls' empowerment (Girl Shine)
- Community activism and norm change (SASA! Together)
- Male engagement and accountability (MABE)
- Women's leadership and empowerment (WELP)
- Ensure safe, inclusive, and participatory facilitation practices are applied across activities.

4. Community Engagement and Outreach

- Support and supervisor volunteer outreach activities to increase community awareness on GBV prevention, gender equality, and positive social norms.
- Strengthen engagement with community leaders, women's groups, adolescent groups, and male role models.
- Ensure meaningful participation of women, girls, men, and boys in prevention initiatives.
- Monitor community feedback and adapt approaches accordingly.

5. Coordination and Representation

- Coordinate with CiC offices, SMS agencies, and sector partners to ensure compliance with camp-level protocols.
- Participate in GBV Sub-Sector meetings and relevant coordination forums as required.
- Support referral linkages with GBV response, CP, Health, MHPSS, and Legal services.

6. Monitoring, Reporting, and Learning

- Monitor programme indicators and ensure accurate documentation of activities and outputs.
- Review reports submitted by Associate Officers and provide feedback for improvement.
- Contribute to situation reports, monthly and weekly reports, success stories, and lessons learned.
- Support monitoring visits, evaluations, and learning processes related to GBV prevention programming.

7. Safeguarding, Accountability, and Risk Management

- Ensure adherence to ActionAid's Code of Conduct, Safeguarding, and PSEA policies.
- Identify and mitigate GBV risks associated with programme activities.
- Promote safe and confidential feedback and complaint mechanisms within communities.
- Ensure activities are implemented in a manner that prioritizes participant safety and dignity.

Relationships

Officer - GBV Prevention (SASA! Together, MABE, Girlshine) will report to Coordinator – GBV Prevention / Programme Manager.

Required Educational Qualification and Experience

- Bachelor's degree in Gender Studies, Social Sciences, Development Studies, Sociology, or a related field
- Minimum 2-4 years of experience in GBV prevention or gender programming.
- At least 1–2 years of experience supervising field teams or community facilitators.
- Experience implementing community-based and adolescent-focused prevention programs preferred.
- Experience working in humanitarian or refugee contexts is an asset.

Technical Skill:

- Strong understanding of GBV prevention, gender-transformative programming, and community mobilization approaches.
- Familiarity with SASA! Together, Girl Shine, or similar models is highly desirable.
- Strong facilitation, mentoring, and monitoring skills.
- Ability to analyze field challenges and provide practical solutions.

Application instructions

Only those who meet the above requirements are requested to apply following these instructions:

- Last date of application is **09 May 2026**
- Please [click here](#) to submit your application.

ActionAid Bangladesh aims to attract and select a diverse workforce ensuring equal opportunity to everyone, irrespective of race, age, gender, sexual orientation, HIV status, class, ethnicity, disability, location and religion. Any personal persuasion/phone-call will result in disqualification of candidature.

ActionAid Bangladesh has a non-negotiable policy of ZERO TOLERANCE towards child abuse, exploitation and child labor and expects all employees to abide by the Child Protection Policy of ActionAid Bangladesh.

N.B: There is no cost involved with applying for positions with ActionAid Bangladesh. Any solicitation of job application costs should be regarded as fraudulent