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ActionAid Bangladesh is looking for suitable candidate for the following position:

Community Mobilizer

Project	: Green Skills Development Project, Funded by WFP
Location of posting	: Ukhiya/Teknaf
Type of contract	: Fixed term contract
Duration of Contract	: Up to 31 January 2026 (if not extended)
Salary and benefits	: Monthly Gross Salary BDT. 44,490 with other admissible benefits such as mobile & internet allowance, medical benefit, group life insurance etc

Job Summary

This position is responsible for the WFP funded Green Skills project Aquaculture and upcycling-based implementation in the field level. Main responsibilities of this position are project participants selection, conduct training, field-level activity supervision, attendance tracking using MODA, provide day-to-day information, increase awareness of the participants about their entitlements and mobilize them to support the project activities. All activities will be based on aquaculture. Especially facilitate training, fish culture, mushroom culture implementation and mentoring for aquaculture activities under GSD project.

Key responsibilities include (not limited to):

Ensure Aquaculture activity implementation in the camps (80% of time)

- Take a lead in programme intervention at the camp level according to the project works plan.
- Facilitate aquaculture participants selection process in the camps
- Facilitate project intervention's implementation, planning and monitoring in the camps.
- Perform mentorship actions while contributing to establishing good habits which might help in social cohesion.
- Develop the details aquaculture participants engagement plan in line with project works plan and execution following the quality standard.
- Implements & follow up on fish culture, mushroom culture & pond dyke vegetable gardening in respective camps pond,
- Selection of participants and conducting training sessions through "MODA" while ensuring proper attendance.
- Ensuring the profitability of regular aquaculture activities (including feeding fish, monitoring pond pH, checking fish health, and determining harvest schedules), along with follow-ups on mushroom cultivation and black soldier fly farming.
- Pond -to-pond visits and monitoring in camps,
- Inform and support CBT and finance for actual attendance for the aquaculture project & mushroom participants etc.

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- Provide on the spot support in the field as of need
- Attend training courses, meetings, and workshops to update knowledge and skills as assigned and disseminate new knowledge/ information/lessons learnt
- Ensure regular attendance with MODA and manually.
- Assist associate MIS and MEAL Officer while maintaining participants database and regular information.
- Any others task assigns by the project management.
- Ensuring the proper and equitable distribution of all agricultural produced commodities, including fish, pond dike vegetables, and harvested mushrooms, to everyone at the appropriate time.
- Informing the line manager about the list of all required inputs based on the demands of aquaculture cultivation.

Reporting and documentation: (20% of time)

- Ensure daily and weekly reporting as per the project needs.
- Consolidate pond data, good examples and lessons learnt.
- Maintain and compile updates and reporting according to the prescribed template for M&E and donor.
- Providing assistance in creating documentation, including photographs, case studies, and other records for aquaculture and mushroom cultivation activities.

Required Educational Qualification and Experience

Experience & Training:

- At least 1-2 years' working experience.
- Educational qualification may be relaxed for highly experience in related field.
- The applicants should have experience in CFW payment.

Education:

- Diploma in Fisheries /Agriculture/ Graduate, or any other relevant discipline.

Required Competencies

- Ability to work under pressure, particularly during emergency situations.
- Proficiency in the local language can be an added value.

Technical Skills

- Experience in NGO humanitarian project implementation in Rohingya response.
- Excellent facilitation skills.
- Familiar with Rohingya and Local dialect.
- Working knowledge of written and spoken Bengali and English.
- Ability to work independently and foster a team spirit.
- Ability to work under pressure and tight deadlines.
- Skills in report writing, documentation.
- Gender sensitive and familiar with humanitarian principles, Human Rights Based Approach.
- Good knowledge of using internet and software packages (i.e., MS Office, etc).

Relationships

- She/he will be reportable to Project Officer - Aquaculture.

Application instructions

Only those who meet the above requirements are requested to apply following these instructions:

- Last date of application is **15 February 2025**
- Please [click here](#) to submit your application. (ActionAid only received applications through this online recruitment module)

ActionAid Bangladesh aims to attract and select a diverse workforce ensuring equal opportunity to everyone, irrespective of race, age, gender, sexual orientation, HIV status, class, ethnicity, disability, location and religion. Any personal persuasion/phone-call will result in disqualification of candidature.

ActionAid Bangladesh has a non-negotiable policy of ZERO TOLERANCE towards child abuse, exploitation and child labor and expects all employees to abide by the Child Protection Policy of ActionAid Bangladesh.

N.B: There is no cost involved with applying for positions with ActionAid Bangladesh. Any solicitation of job application costs should be regarded as fraudulent.