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ActionAid Bangladesh is looking for suitable candidate for the following position:

Coach

(Only female candidates are encouraged to apply)

Project	: Sustainable Solution and protection for the Rohingya Refugee Community in Camps (funded by UNHCR) Project
Location of posting	: Ukhiya/Teknaf
Number of positions	: N/A
Type of contract	: Fixed term contract
Duration of Contract	: Up to 31 December 2026 (if not extended)
Salary and benefits	: Monthly Gross Salary BDT. 49,290 with other admissible benefits such as mobile & internet allowance, medical benefit, group life insurance etc

Job Context

The Coach will design and deliver structured self-defense and strength-building sessions for Rohingya women and adolescent girls within Women and Girls Safe Spaces (WGSS) and other safe community platforms. The role combines two equally important objectives: (1) building participants' physical strength, confidence, and personal safety skills through disciplines such as Taekwondo, Wushu, Yoga, or similar martial arts/movement practices, and (2) promoting holistic physical and psychosocial wellbeing through age-appropriate, trauma-informed, and culturally sensitive practice. The Coach will work closely with the GBV case management and PSS teams to ensure sessions reinforce protection, dignity, and empowerment outcomes.

Key responsibilities include (not limited to)

01. Session Design and Delivery

- Plan and conduct regular self-defense, martial arts, or yoga-based sessions for women and adolescent girls of varying age groups and ability levels.
- Adapt techniques to indoor settings in line with camp safety and access protocols.
- Ensure sessions respect participants' physical, cultural, and religious considerations, including appropriate dress, gender-segregated spaces, and modesty requirements.
- Integrate breathing, stretching, and grounding exercises that support emotional regulation and complement ongoing PSS interventions.

02. Participant Engagement and Safeguarding

- Create a safe, respectful, and inclusive learning environment grounded in Do No Harm, survivor-centered approach, and PSEA principles.
- Identify participants who may need additional psychosocial support and refer them to the GBV case management team through established referral pathways.
- Maintain strict confidentiality regarding any disclosures made during sessions.
- Build trust with participants, families, and community members to encourage sustained engagement.

<https://actionaidbd.org/>

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03. Curriculum and Capacity Building

- Develop a progressive curriculum covering basic self-defense techniques, body awareness, situational awareness, de-escalation, and physical conditioning.
- Train and mentor selected adolescent girls and women leaders (e.g., Girl Shine Stars, Women Leadership Group members) as peer practitioners to sustain practice beyond formal sessions.
- Support the design of visibility and recognition materials such as certificates and progress milestones.
- Document techniques and session plans to build an internal resource for future training

04. Coordination and Reporting

- Coordinate closely with other staff to align messaging on women's safety, dignity, and empowerment.
- Maintain accurate attendance, session plans, and progress records.
- Submit weekly and monthly activity reports to the Project Manager.
- Participate in team meetings, reflection sessions, and relevant coordination forums as required.

05. Compliance and Conduct

- Always adhere to ActionAid Bangladesh's Code of Conduct, Safeguarding Policy, PSEA Policy, and Child Protection Policy.
- Comply with camp access regulations, CIC directives, and security protocols, including adaptations during periods of restricted access or unrest.
- Report any safeguarding concerns through the appropriate internal channels without delay.

Relationships

Coach will report to GBV Prevention Officer/Child Protection Officer

Required Educational Qualification and Experience

- Bachelor's degree in social science, Development Studies, or related field. Education may be flexible in terms of having relevant experience and certification.
- Certification or demonstrated proficiency in Taekwondo, Wushu, Karate, Yoga, or a comparable martial art or strength-based discipline (a recognized belt level, instructor certification, or equivalent verifiable experience is required).
- One years' experience coaching or instructing, with prior experience teaching women or girls strongly preferred.
- Working knowledge of Chittagonian and/or Rohingya language is highly desirable.
- Functional Bangla required; basic English preferred for reporting.

Technical Skill:

- Demonstrated understanding of working with vulnerable populations.
- Experience in humanitarian, refugee, or community-based settings is an asset.

Required Competencies:

- Commitment to gender equality, women's empowerment, and protection principles.
- Sensitivity to trauma, with the ability to recognize signs of distress and respond appropriately.
- Strong interpersonal skills, patience, and the ability to motivate participants of mixed ability and confidence levels.
- Cultural sensitivity, particularly regarding religious practice, modesty, and family/community dynamics in the Rohingya context.
- Flexibility and resilience to operate in a challenging field environment with periodic access and connectivity constraints.
- Ability to always maintain professionalism and confidentiality

Only Women Candidates Will Be Considered

Given the nature of the role and the safety, dignity, and cultural appropriateness considerations for working with Rohingya women and girls in WGSS settings, this position is open to female candidates only.

Application instructions

Only those who meet the above requirements are requested to apply following these instructions:

- Last date of application is **13 June 2026**
- Please [click here](#) to submit your application.

ActionAid Bangladesh aims to attract and select a diverse workforce ensuring equal opportunity to everyone, irrespective of race, age, gender, sexual orientation, HIV status, class, ethnicity, disability, location and religion. Any personal persuasion/phone-call will result in disqualification of candidature.

ActionAid Bangladesh has a non-negotiable policy of ZERO TOLERANCE towards child abuse, exploitation and child labor and expects all employees to abide by the Child Protection Policy of ActionAid Bangladesh.

N.B: There is no cost involved with applying for positions with ActionAid Bangladesh. Any solicitation of job application costs should be regarded as fraudulent