

ActionAid is a global movement of people working together to achieve greater human rights for all and defeat poverty.

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ActionAid Bangladesh is looking for suitable candidate for the following position:

Inspirator - Social movement and Youth Leadership Development

- Project : Action4Transformation (A4T): Youth for rights, resilience and redistribution in fragile context
- Unit : Young People
- Location of posting : Placement will be at partner levels (Barguna/Chattogram/Satkhira/Bagerhat/ Kurigram/Teknaf/Dhaka) on roving basis. The placement area is subject to change based on suitability and organizational requirements.
- Types of contract : Contractual
- Duration : December 31, 2024 (having possibility of further extension)
- Number of Position : 01 (One)
- Monthly Allowance : **BDT. 47,752** whereas Living Allowance Monthly: **BDT. 20,352**; Accommodation: **BDT. 26,400** and Support for data cards: **BDT. 1,000**. Moreover, Group Life Insurance and Medical Benefit will be covered

Job Summary

The Inspirator position considered as youth professional and practitioner with relevant working experience with young people, youth leadership, creative activism and movement building. S/he should be strong networker, facilitator, coach and co-creator of organising, movement building and creative activism activities.

This position will be based in the partner organization at Bagerhat/ Satkhira/ Dhaka/ Kurigram/ Teknaf/ Chattogram/ Barguna. At the project locations, s/he will be working closely with the hoisting organization staff and key youth volunteers and will be required to visit ActionAid Bangladesh Country Office to document and consolidate the work and to report progress, share lessons learnt and follow up plans.

The Inspirator is expected to develop capacity of young men and women on climate vulnerabilities, adaptation, mitigation and livelihood issues in fragile context of the team members of partner organization and local level Activista members. S/he is supposed to support strengthening capacity of the partner organization to implement their strategies (advocacy and campaign) on thematic areas. S/he will have to enhance skill of the partner organization and Activista members to work closely with the grassroots community, capturing grassroots voices and documentation of change stories.

The Inspirator will motivate and develop the skill of the local level youth Activista to maintain communication and linkage with local and national level youth platforms, association, and youth related government agencies and CSOs.

Key responsibilities include (not limited to)

Work with the hoisting organisation (60% of time).

- Facilitate weekly and monthly sessions on strategic toolkits of social movement considering the thematic area of GRPS climate vulnerability and protection.
- Regular mentoring and coaching with partner staff and Activista.

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- Hands on support to the selective Activista members to conduct social movement through analyzing local context.
- Provide training on digital literacy to the excluded young people specially women.
- Hands on support to the young people to be connected with the various network, platform and organizations for taking collective action.
- Hands on support to practice reflection action cycle and training session at Local youth hub.
- Hands on support to the selected Activista members to capture inspirational stories of their interventions.
- Demonstrate models and tools on social movement, GRPS and public service accountability, Local led adaptation and mitigation with the active participation of young people.

Work with the other partners, groups, organisations (20% of time)

- Hands on support to the Activista member to be connected with solidarity network and other organizations.
- Hands on support to the Activista to conduct online campaign through social media and networking.
- Hands on support to the Activista members on practicing their leadership and developing their organizational practice.
- Hands on support to the young people to conduct evidence-based advocacy with relevant stakeholders.

Other tasks that are common for all Inspirators (20% of time)

- Provide mentorship for young people who have attended trainings at the GP
- Mentor and support young people in their creative campaigning and organising efforts at the GP youth hubs.
- Support specific learning and campaign activities coordinated by ActionAid or the GP
- Participate in knowledge sharing networks like the Global Inspirator Learning network
- Cross-country knowledge exchange initiatives
- Personal training and development through induction courses and other training opportunities

Relationships

Inspirator will report to Deputy Manager–Partnership and Programme of Action4Transformation (A4T) Project of ActionAid Bangladesh. S/He has to maintain functional relationship with his/her peers, greater programme team including project teams under PPC Directorate and organization’s priority teams. S/He must be able to communicate with other teams and units both programme and operational.

Required Educational Qualification and Experience

- Graduate from any discipline with good academic results.
- Preferable - Knowledge on leadership development, social movement and practicing social accountability tools.
- Minimum 1-year professional experience preferably around youth work, particularly in the areas of volunteer management, knowledge management, democratic governance, gender responsive public service and communication.

Technical Skill

- Have practical experience with planning and carrying out creative campaigns.
- Have experience working with and for young people’s agenda.
- Have practical experience with doing action research.
- Be a facilitator by heart, and know how to remain in the back seat, supporting others to learn and achieve results.
- Have a creative approach to campaigning and advocacy.
- Have experience with using participatory methods.
- Have strong facilitation and mentoring skills.
- Have the ability to inspire and motivate others.

- Have a solid organisational network and are good at making linkages.
- Have full working knowledge of English.

Application instructions

Only those who meet the above requirements are requested to apply following these instructions:

- Last date of application is **Wednesday, 10 April 2024**. *Due to emergency, recruitment will be on rolling.*
The interested candidates are requested to apply before deadline.
- Please [click here](#) to submit your application.

ActionAid Bangladesh aims to attract and select a diverse workforce ensuring equal opportunity to everyone, irrespective of race, age, gender, sexual orientation, HIV status, class, ethnicity, disability, location and religion. Any personal persuasion/phone call will result in disqualification of candidature.

ActionAid Bangladesh has a non-negotiable policy of ZERO TOLERANCE towards Sexual Harassment, Exploitation and Abuse (SHEA), Child Protection Policy and other relevant safeguarding policies and expects all employees to abide by the Safeguarding Policies and Code of Conduct of ActionAid Bangladesh.

N.B: There is no cost involved with applying for positions at ActionAid Bangladesh. Any solicitation of fund / money from job applicant should be regarded as fraudulent.